

RESOLUTION OF THE TOWN OF PITKIN, COLORADO OPTING OUT FROM
PARTICIPATION IN THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM

Resolution No. 7
Series 2022

WHEREAS, the Family and Medical Leave Insurance Act (the "Act") was enacted into law in 2021 and codified in Article 13.3 of Title 8 of the Colorado Revised Statutes;

WHEREAS, Section 8-13.3-522 permits local governments to opt out of participation in the program following a public hearing by a majority vote at a public meeting;

WHEREAS, coverage under the Act begins January 1, 2023, and benefits will begin January 1, 2024; and

WHEREAS, prior to the vote to decline participation, the Town provided written notice to all employees of the opt out vote and the opportunity to provide testimony and/or submit written comments; and

WHEREAS, the Town finds it is in the best interest of the public safety, health and welfare to decline participation in the Act.

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PITKIN:

1. The Town of Pitkin declines to participate in the Colorado Family and Medical Leave Insurance Act program and thus opts out of said program.

INTRODUCED, READ, and ADOPTED this 12th day of December 2022.

Eddy Balch, Mayor

Attest:

Sara Gibb, Clerk