

RESOLUTION OF THE TOWN OF PITKIN, COLORADO OPTING OUT FROM  
PARTICIPATION IN THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM

Resolution No. 7  
Series 2022

**WHEREAS**, the Family and Medical Leave Insurance Act (the "Act") was enacted into law in 2021 and codified in Article 13.3 of Title 8 of the Colorado Revised Statutes;

**WHEREAS**, Section 8-13.3-522 permits local governments to opt out of participation in the program following a public hearing by a majority vote at a public meeting;

**WHEREAS**, coverage under the Act begins January 1, 2023, and benefits will begin January 1, 2024; and

**WHEREAS**, prior to the vote to decline participation, the Town provided written notice to all employees of the opt out vote and the opportunity to provide testimony and/or submit written comments; and

**WHEREAS**, the Town finds it is in the best interest of the public safety, health and welfare to decline participation in the Act.

**NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF PITKIN:**

1. The Town of Pitkin declines to participate in the Colorado Family and Medical Leave Insurance Act program and thus opts out of said program.

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Tom Gibb, Mayor pro tem

Attest:

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Sara Gibb, Clerk